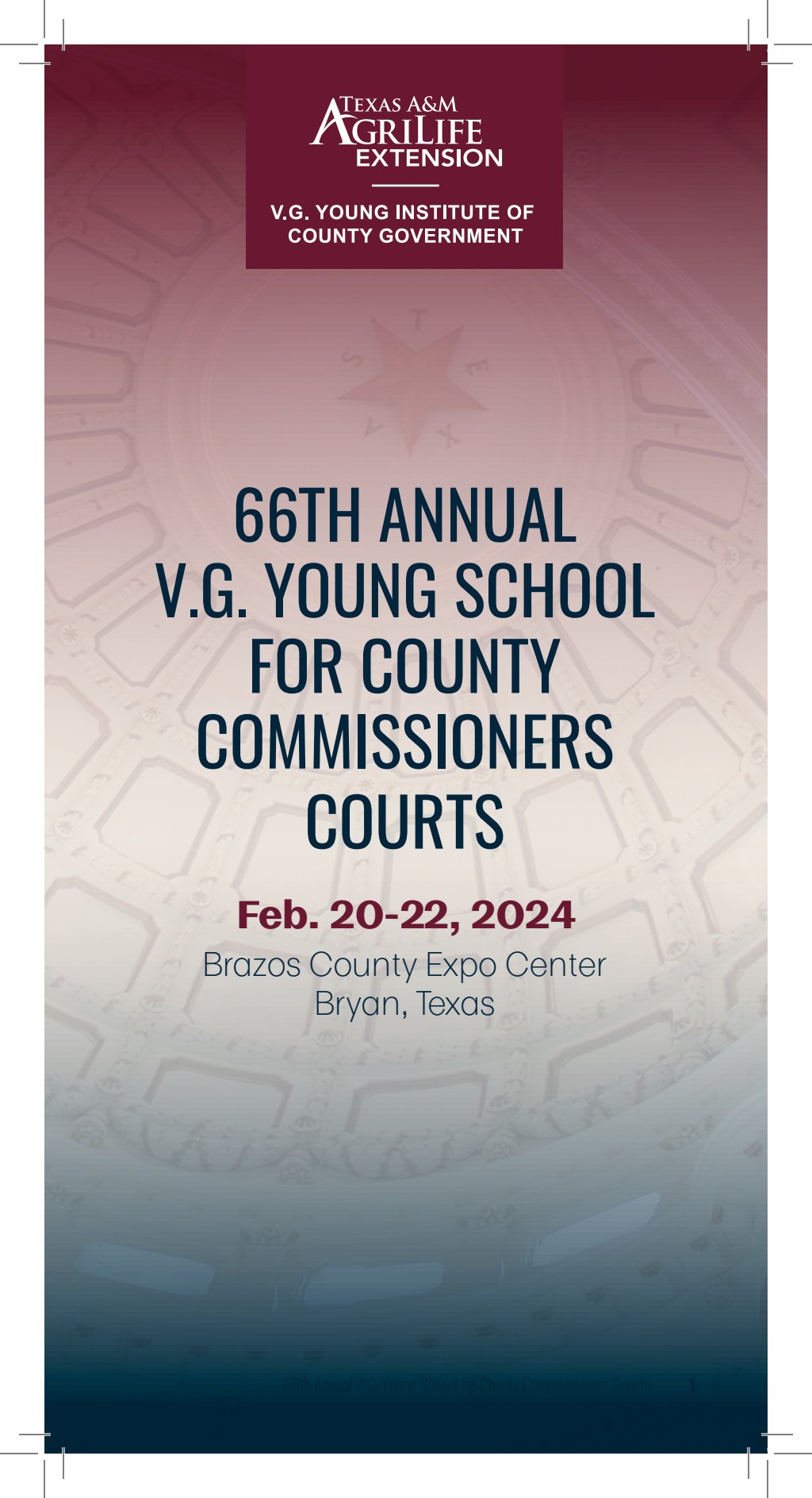




V.G. YOUNG INSTITUTE OF
COUNTY GOVERNMENT

The background of the entire page is a faded, circular seal of the State of Texas. The seal features a five-pointed star in the center, with the letters "T", "E", "X", "A", and "S" at its points. The words "STATE OF TEXAS" are written around the perimeter of the seal.

66TH ANNUAL V.G. YOUNG SCHOOL FOR COUNTY COMMISSIONERS COURTS

Feb. 20-22, 2024

Brazos County Expo Center
Bryan, Texas



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V.G. YOUNG INSTITUTE OF
COUNTY GOVERNMENT

V.G. YOUNG INSTITUTE OF COUNTY GOVERNMENT

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66th Annual V.G. Young School for County Commissioners Courts

WELCOME LETTER



On behalf of the V.G. Young Institute of County Government, part of the Texas A&M AgriLife Extension Service, welcome to the 66th Annual School for County Commissioners Courts. We are pleased to offer the annual school as an opportunity for you to expand your knowledge and develop critical networks, all in an effort to better serve your county and constituents.

I would like to thank the many people who have aided in planning and conducting this conference, as well as the many speakers who will serve as the school faculty. I offer a special word of appreciation to the County Judges and Commissioners Association of Texas and the Texas Association of Counties for their continued partnership in offering high-quality, relevant educational information to county commissioners courts.

Finally, thank you to the sponsors, donors and exhibitors of this year's school. Their generosity enables us to conduct this educational event.

We hope you have a great experience, and we look forward to seeing you again at the 67th Annual School in 2025 held here in Bryan/College Station. If you need anything, please let a member of our staff know. We would be happy to assist you.

Sincerely,

A handwritten signature in black ink that reads "Peter McGill". The signature is written in a cursive, slightly slanted style.

Peter J. McGill, Ph.D.

Director, V.G. Young Institute of County Government
Texas A&M AgriLife Extension Service



SCHOOL HOST

Welcome! The 66th Annual V.G. Young School for County Commissioners Courts is sponsored by the V.G. Young Institute of County Government, a part of the Texas A&M AgriLife Extension Service.

CONTINUING EDUCATION

Sixteen continuing education hours have been approved for individuals participating in this conference. Four hours of continuing education have been approved for county judges participating in the judicial education session. The judicial education session is partially funded by a Judicial & Court Personnel Training Fund grant administered by the Texas Court of Criminal Appeals and a Texas Traffic Safety Program grant administered by the Texas Department of Transportation.

For continuing education hours to be awarded, please turn in the institute copy of your credit form at the Registration Desk no later than noon on Thursday, February 22.

SCHOOL INFORMATION

- Please silence your cellphones and refrain from taking calls during sessions.
- Out of respect to speakers, there is a strict adherence to the time schedule.
- Visit the institute's website (vgyi.tamu.edu) to download authorized school handouts and presentations available after the conference.

EVALUATIONS

Evaluations are in the attendee packet. Please complete and turn them in at the Registration Desk by noon Thursday, February 22.

66th Annual V.G. Young School for County Commissioners Courts

WELCOME RECEPTION

Please join us for dinner and the opportunity to network with colleagues from across the state. The social hour begins at 5:00 p.m. Tuesday in the Exhibit Hall, and the Aggie Prime Rib Dinner will follow at 6:00 p.m. in the Texas Ballroom.

EXHIBIT SHOW

The Exhibit Show is open from 1:00 to 6:00 p.m. Tuesday and from 8:30 a.m. to 3:30 p.m. Wednesday in Brazos A-C. Please take time throughout the conference to visit with exhibitors.

COMMISSIONERS COURT LEADERSHIP ACADEMY ALUMNI

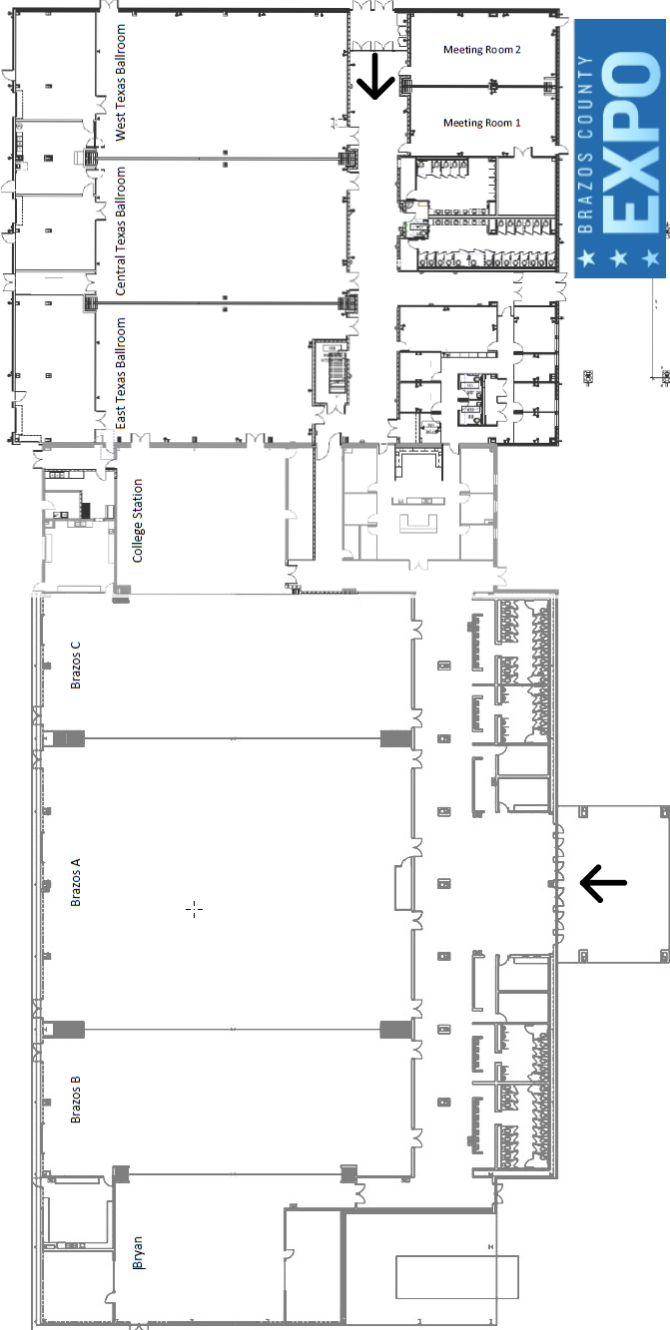
A special session of the Commissioners Court Leadership Academy Alumni will be held from 3:20 to 5:05 p.m. Tuesday in the College Station Room.

COMMISSIONERS COURT PHOTOGRAPHS

Complimentary commissioners court photographs will be taken from 9:30 a.m. to 1:30 p.m. Wednesday in the College Station Room.



BRAZOS COUNTY EXPO CENTER



66th Annual V.G. Young School for County Commissioners Courts

TUESDAY, FEBRUARY 20

- 7:30 a.m.-5:00 p.m. **Registration Opens**
Registration Desk
- 8:00 a.m.-noon **Exhibitor Show Setup**
Brazos A-C
- 8:00 a.m.-12:15 p.m. **County Budgeting**
Texas Ballroom
- 8:00-9:00 a.m.
**Calendars: Budget, Property
Tax and Grievance**
- 9:00-10:00 a.m.
**Grant Considerations for
Budgeting: ARPA/SB 22**
- 10:15-11:15 a.m.
**Communicating Your
Budget to the Public**
- 11:15 a.m.-12:15 p.m.
**Procedures to Adopt
Budgets and Tax Rates**
- 1:00-6:00 p.m. **Exhibitor Show Open**
Brazos A-C (*See map and
directory on pages 18-21*)
- 1:00-1:10 p.m. **Opening General Session**
Texas Ballroom
- Call to Order and
Announcements:**
Dr. Peter McGuill, Director,
V.G. Young Institute of
County Government
- Invocation**
- National and Texas Pledges**
- National Anthem**



Welcoming Comments:

Hon. Jen Crownover, President,
County Judges and
Commissioners Association
of Texas

Hon. Cindy Irwin, President,
West Texas County Judges and
Commissioners Association

Hon. Wade McKinney,
President, North and East
Texas County Judges and
Commissioners Association

Hon. Sammy Farias, President,
South Texas County Judges
and Commissioners
Association

Hon. Tim Addison, President,
Texas Association of Counties

Ms. Julie Anderson, Editor,
County Progress Magazine

1:10-2:00 p.m.



**4.016 Leadership/
Teambuilding: Our
Greatest Accomplishments**

Speaker: Mr. Mark Warren,
Training Consultant

2:00-2:50p.m.



**4.022 Internet/
Cybersecurity: Cyber
Crime Trends & Counties**

Speaker: Mr. Noel Templeton,
Agency Instructor, Texas A&M
Engineering Extension Service

2:50-3:20 p.m.

Refreshment Break

Brazos A-C

Sponsored by: Texas A&M
AgriLife Extension Service
Professionals Associations

CCAC Phase 2
Meeting Room 1&2

66th Annual V.G. Young School for County Commissioners Courts

3:20-4:10 p.m.



2.005 County Treasurer

Speaker: Hon. Karrie
Crownover, Treasurer, Burnet
County

4:15-5:05 p.m.



2.013 County Health Officer

Speakers: Dr. Jacquelyn
Johnson-Minter, Director &
Health Authority, Fort Bend
Health and Human Services

CCAC Phase 3

East Texas Ballroom

3:20-4:10 p.m.



4.007 Basic Taxation

Speaker: Hon. Connie
Rose, Director of Education,
McCreary Veselka Bragg &
Allen PC

4:15-5:05 p.m.



4.001 Bonds and Certificates of Obligation

Speaker: Mr. Gregory Miller,
Partner, Bickerstaff Heath
Delgado Acosta LLP

Rural Issues

Central Texas Ballroom

3:20-4:10 p.m.

Wildlife Damage

Speaker: Ms. Linda Tschirhart-
Hejl, District Supervisor, Texas
A&M AgriLife Extension-
Wildlife Services

4:15-5:05 p.m.

Rural Development Funding

Speaker: Ms. Lillian Salerno,
Rural Development State
Director, U.S. Department of
Agriculture



**Commissioners Court Leadership Academy
Alumni Session** (Alumni Only)
College Station Room

3:20-5:05 p.m. **Emotional Intelligence**
Speaker: Mr. Todd Cottrell,
Employee Development
Manager, Texas A&M AgriLife
Extension Service

Dinner and Reception
Brazos A-C & Texas Ballroom

5:00-6:00 p.m. **Welcome Reception**

6:00-8:00 p.m. **Aggie Prime Rib Dinner**
Texas Ballroom

WEDNESDAY, FEBRUARY 21

7:30 **Complimentary Coffee**
Sponsored by: Bickerstaff
Heath Delgado Acosta, LLP

7:30 a.m.-4:00 p.m. **Registration Open**
Registration Desk

General Session
Texas Ballroom

8:00-8:10 a.m. **County Extension
Partnership**
Speaker: Dr. Rick Avery,
Director, Texas A&M
AgriLife Extension Service

8:10-9:00 a.m.  **3.003 Lawmaking:
Legislative Update**
Speakers: Mr. Jim Allison,
General Counsel, CJCAT and
Mr. Rick Thompson,
Legislative Director, CJCAT

66th Annual V.G. Young School for County Commissioners Courts

9:00-9:50 a.m.



3.001 Open Meetings Act

Speaker: Mr. Eric Magee,
Attorney, Allison Bass &
Magee LLP

9:30 a.m.-1:30 p.m.

Commissioners Courts Photographs

College Station Room

9:50-10:10 a.m.

Refreshment Break

Sponsored by: McCreary
Veselka Bragg & Allen PC

10:10-11:00 a.m.



4.023 Grant Seeking: Overview of the Texas Historic Courthouse Grant Program

Speaker: Ms. Susan Tietz,
Program Coordinator, Texas
Historical Commission

11:00-11:50 a.m.



3.002 Commissions & Committees - Texas Animal Health Commission: Preparing Local Jurisdictions

Speaker: Dr. Lewis "Bud"
Dinges, Texas State
Veterinarian, Texas Animal
Health Commission

11:50 a.m.-1:15 p.m.

Lunch (Provided)

Brazos A-C

Sponsored by: Linebarger
Attorneys at Law

CCAC Phase 2
Meeting Room 1&2

1:15-2:05 p.m.



2.007 County Sheriff

Speaker: Hon. Maxey
Cerliano, Sheriff, Gregg
County



2:05-2:55 p.m.



2.009 District Attorney
Speaker: Hon. Brian
Middleton, District Attorney,
Fort Bend County

2:55-3:20 p.m.

Refreshment Break
Brazos A-C
Sponsored by: National
Association of Counties

3:20-4:10 p.m.



2.010 Justice of the Peace
Speaker: Hon. Rick Hill,
Justice of the Peace, Brazos
County

4:10-5:00 p.m.



**2.006 County Tax Assessor-
Collector**
Speaker: Hon. Kevin Kieschnick,
Tax Assessor-Collector, Nueces
County

Commissioners Session

Central Texas Ballroom

1:15-2:05 p.m.

**Design and Operation of
Culverts**
Speaker: Mr. Wayne Gisler,
Engineer, Karnes County

2:05-2:55 p.m.

**CDL Requirements for Precinct
Employees**
Speaker: Mr. Yeshua Silva,
Training Coordinator, Texas A&M
Engineering Extension Service

2:55-3:20 p.m.

Refreshment Break
Sponsored by: National
Association of Counties

3:20-4:10 p.m.



**3.016 County Roads:
Signs and Pavement
Markings**
Speaker: Mr. Greg Brinkmeyer,
Training Coordinator, Texas A&M
Engineering Extension Service

66th Annual V.G. Young School for County Commissioners Courts

4:10-5:00 p.m.

Work Zone Flagging

Speaker: Mr. Greg Brinkmeyer,
Training Coordinator, Texas
A&M Engineering Extension
Service

County Judge Judicial Training

East Texas Ballroom

1:00-2:00 p.m.

Eviction Appeals

Speaker: Hon. Martha Huerta
Quintanilla, County Court-at-Law
Judge, Nueces County

2:00-3:00 p.m.

Public Information in the Courtroom

Speaker: Mr. John Redington,
Associate General Counsel,
Texas Association of Counties

3:00-3:15 p.m.

Refreshment Break

3:15-4:15 p.m.

Judicial Ethics

Speaker: Hon. Tramer Woytek,
County Relations Officer, Texas
Association of Counties

4:15-5:15 p.m.

Mitigating & Exculpatory Evidence

Speaker: Mr. Joe Stephens, Chief
Public Defender, Concho Valley
Public Defenders Office

THURSDAY, FEBRUARY 22

8:00 a.m.

Complimentary Coffee

Prefunction Area



CCAC Phase 2
Meeting Room 1&2

8:20-9:10 a.m.



2.015 Juvenile Probation Officer: Dealing With Delinquency

Speaker: Mr. Joel Hein, Deputy Director of Community Services, Brazos County

9:20-10:10 a.m.



2.016 Comm. Supervisions Corrections: Exploring Adult Probation in Your Communities

Speaker: Ms. Carey Green, Director, Texas Department of Criminal Justice

CCAC Phase 3
East Texas Ballroom

8:20-9:10 a.m.



4.008 County Tax Rates

Speaker: Hon. Randy Riggs, Tax Assessor-Collector, McLennan County

9:20-10:10 a.m.

4.002 Personnel Policy: Payroll

Speaker: Ms. Lorie Floyd, Human Resources Consultant, Texas Association of Counties

Judges and Commissioners Administrative Training
Central Texas Ballroom

8:20-9:10 a.m.

Building a Strong Foundation: Management, Retention & Recruitment Best Practices

Speaker: Ms. Cheraun Blankenship, Human Resources Consultant, Texas Association of Counties

66th Annual V.G. Young School for County Commissioners Courts

9:20-10:10 a.m.

Discrimination and Harassment Laws Update

Speaker: Ms. Vanessa
Gonzalez, Partner, Bickerstaff
Heath Delgado Acosta LLP

General Session

Texas Ballroom

10:10-10:20 a.m.

Refreshment Break

Prefunction Area

10:20-11:10 a.m.

4.019 Elections: Supporting Election Administration in Your County

Speaker: Ms. Christina Adkins,
Director, Secretary of State

11:10 a.m.- noon

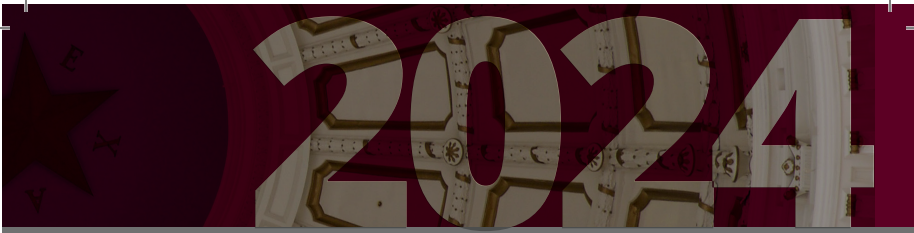
U.S. and Texas Economic Update

Speaker: Dr. William Chittenden,
Associate Professor, Texas
State University

Noon

Adjourn 66th Annual V.G. Young School for County Commissioners Courts

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Associations

Silver

Butler-Cohen Design Group

Bronze

Bickerstaff Heath Delgado Acosta, LLP

*Our apologies to those sponsors whose information was
not available at press time.*

66th Annual V.G. Young School for County Commissioners Courts

EXHIBITORS

Our apologies to those exhibitors whose information was not available at press time.

Advanced Drainage Systems
Asphalt Zipper
AuctioneerExpress.com
Austin Wood Recycling
BG Chemical
Blades Group LLC
Bobcat of Dallas
Brinkley Sargent Wiginton Architects
Butler-Cohen Design + Build
BuyBoard
Choice Partners
Cimline/DuraPatcher
Cleveland Asphalt Products
Closner Equipment Co.
Cooper Equipment Co.
County Progress
Diamond Mowers
Doggett Heavy Machinery Services
DRG Architects
East Texas Truck Systems
EnviroTech Services, Inc.
Envirotx Roadway and Site Solutions
George P. Bane, Inc. / Bane Machinery Inc.
HOK Architects
i3 Verticals
iDocket.com
Indigent Healthcare Solutions
Integrated Prescription Management
K&L Supply Co.
Linebarger Attorneys at Law
McCreary Veselka Bragg & Allen PC
National Association of Counties
NCIC Inmate Communications
P2 Emulsions
PayIt



Perdue Brandon Fielder Collins & Mott LLP

Perma-Patch

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Texas A&M Engineering Extension Service

Texas Association of Counties

Texas Correctional Industries

Texas County and District Retirement System

Texas General Land Office

Texas Road and Sign Supply

The Railroad Yard

Tiger Corporation

TxLTAP - University of Texas at Arlington

Unique Paving Materials Corp.

Volvo & Mack Trucks of Waco

Vulcan Materials

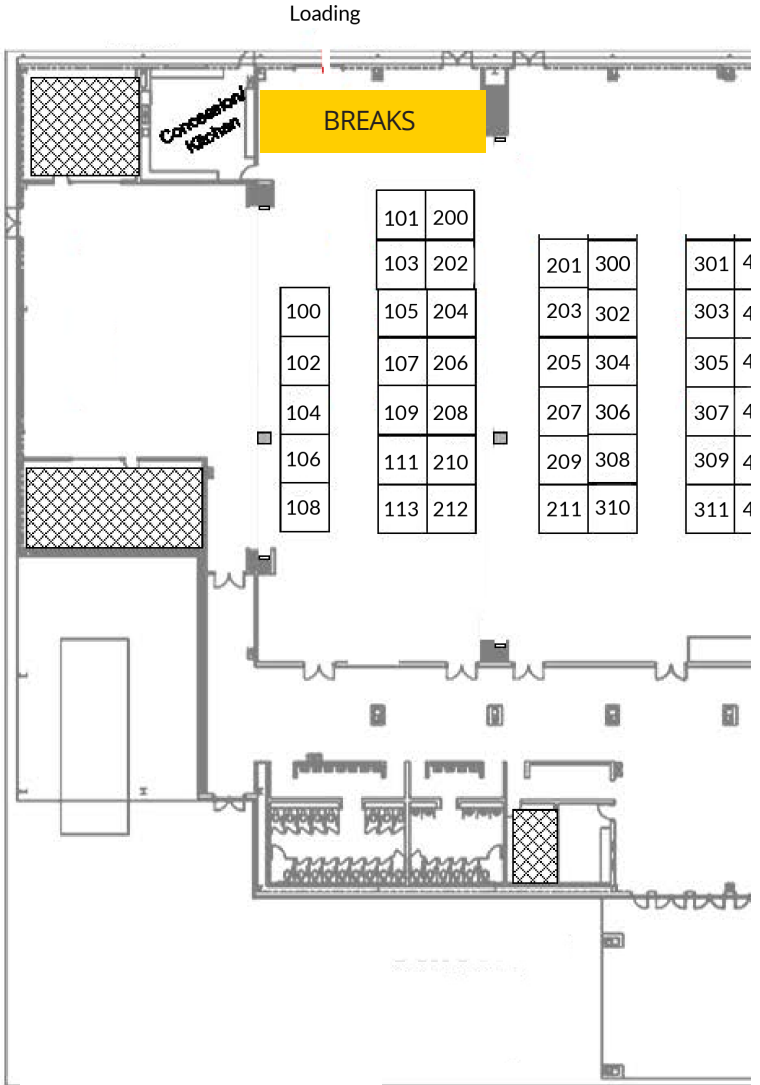
Wakefield Bridge

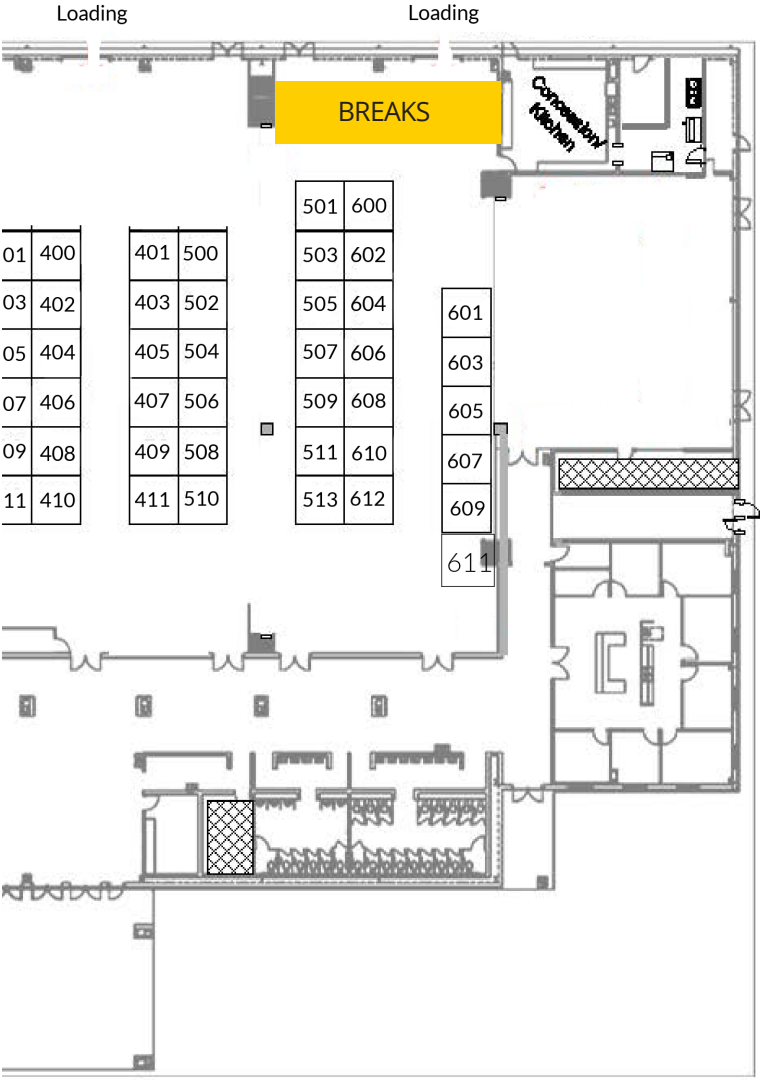
Wilson Culverts, Inc.

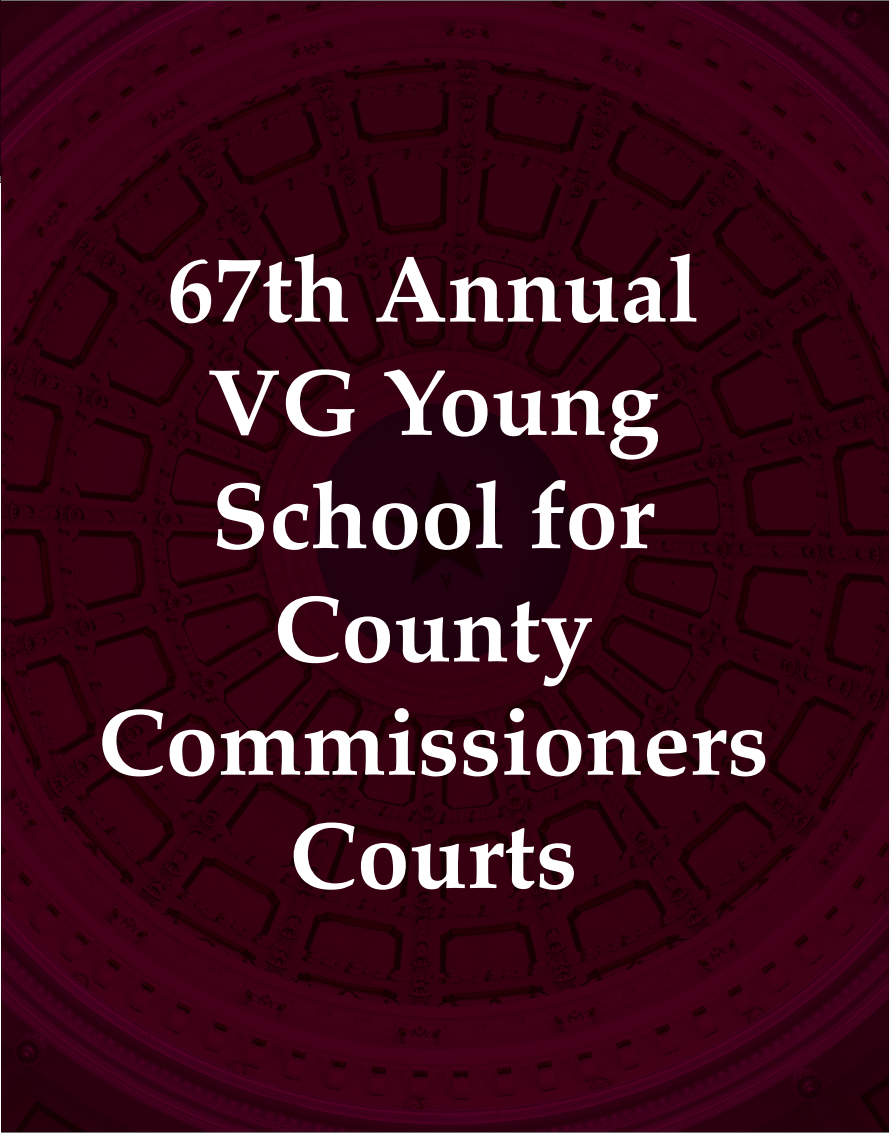
Wright Asphalt Products Company

66th Annual V.G. Young School for County Commissioners Courts

EXHIBITORS







67th Annual VG Young School for County Commissioners Courts

February 18-20, 2025

Brazos County Expo Center



V.G. YOUNG INSTITUTE OF COUNTY GOVERNMENT

